



UNITY IS STRENGTH

All Letters to be addressed
to the General Secretary

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(NORTH EASTERN CIRCLE)

(Registered under Trade Unions Act., 1926)

(Regd. No. : 2735)

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Circular No. 01/2019

Date: 08/01/2019

To All Affiliates/State Units/ Members

Dear Comrades,

PARTICIPATION OF SCALE IV AND V OFFICERS IN STRIKE CALL FOR EXPLANATION

We reproduce hereunder the content of the management letter dated 07.01.2019 addressed to the Circle Chief General Manager on the issue of calling for explanation from a section of Scale IV and V officers, the content of which is self-explicit in nature.

With compliments...

(Rupam Roy)
General Secretary

TEXT OF THE MANAGEMENT LETTER DATED 07.01.2019

Ref. no. SBIOA/NEC/03/2019

Date: 07/01/2019

To
Chief General Manager
State Bank of India
Local Head Office
Guwahati

Dear Sir,

PARTICIPATION OF SCALE IV AND SCALE V OFFICERS IN STRIKE ON 21.12.2018 AND 26.12.2018

We seek to draw your kind attention to the letters served to SMGS IV and SMGS V Officers, calling their explanations for participating in the strikes on 21.12.2018 and 26.12.2018 called by AIBOC and UFBU respectively.

In this regard, we are constrained to state that such an action on the part of the Management is totally uncalled for. The strikes were called by the above mentioned bodies, to express our resentment on the partial mandate offered by

OFFICE AT SBI, LHO, GUWAHATI

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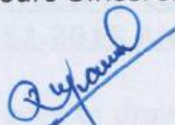
some banks with regard to the pending bipartite settlement, opposing the merger of three PSU Banks, ensuring work life balance, implementation of five day banking, among many other pertinent issues, impacting the common bankers. Our Circle Association, being an affiliate of AISBOF had carried forward the nationwide strike call given by AIBOC and UFBU, which are the umbrella organizations governing trade union activities in the Banking sector in our country. The Circle Association has its membership across approximately 3800 officers from JMGS I to SMGS V, and the participation in the two strikes was near about cent percent. The members whether JMGS I or SMGS V participated in the strike at the clarion call of the Circle Association and not in their individual capacity.

It is pertinent to note that both the strikes were legitimate and were carried out after serving due notice to the appropriate authority, as per laid down norms. In this background, it is strongly felt that the issue of explanation letters, which were preceded by the issue of another letter directing the SMGS IV and SMGS V officers not to participate in the strikes, is highly biased and provocative in nature, and would only beget unsolicited industrial unrest in our Bank, which would be in sheer juxtaposition to our common interest in carrying the Bank forward.

For your kind perusal, we have also enclosed a copy of the minutes of the discussions held at Corporate Centre on the 7th of June, 2007, pursuant to the strike call given by the AISBOF, along with the copy of the communication dated 04.01.2019 addressed to the Corporate Centre Management by the General Secretary, AISBOF.

Sir, taking the above facts into cognizance, we therefore appeal to your authority to arrange to withdraw the letters already served and also to stop serving of any further letters to any officer on the given subject. Further, the issue of explanation letters to officers in Scale IV and V is bound to create unrest in our circle. Therefore, you are also requested to take up the matter with the Corporate Centre and appraise the impact of such a threatening, illegal and unwarranted communication on the harmonious industrial relation prevailing in the circle.

Yours Sincerely,


RUPAM ROY
General Secretary
SBIOA (NEC)

Encl:- As above