



STATE BANK OF INDIA OFFICERS' ASSOCIATION  
(NORTH EASTERN CIRCLE)

(AFFILIATED TO ALL INDIA STATE BANK OFFICERS' FEDERATION)

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TO ALL MEMBERS/UNITS

We reproduce the circular no 74 issued by the Federation on 24/07/2018 , the content of which is self-explicit, for the benefits of our members.

With Greetings

(General Secretary)



# **ALL INDIA STATE BANK OFFICERS' FEDERATION**

(Registered under the Trade Unions Act 1926, Registration  
No: 727/MDS)

State Bank Buildings, St. Mark's Road, Bangalore - 560 001



**CIRCULAR NO.74**

**DATE: 24.07.2018**

**TO ALL OUR AFFILIATES/MEMBERS:**

**N A T U R E - 132<sup>ND</sup> PROGRAMME ON  
DISCIPLINARY AND VIGILANCE PROCEEDINGS  
FOR MEMBERS OF  
ALL INDIA ALLAHABAD BANK OFFICERS ASSOCIATION**

The 27<sup>th</sup> General Council held at Chennai in the last month had an occasion to discuss on the various activities of the Federation including the programs conducted by NATURE all over the country. The delegates and observers were of the unanimous view that the NATURE is doing a yeomen service to the officers' fraternity in the country and it should take up more and more programs in the background of a large number of disciplinary actions which are being initiated by the bank. The 132<sup>nd</sup> Programme on Disciplinary Proceedings was conducted from 14<sup>th</sup> to 18<sup>th</sup> of July, 2019 exclusively for the benefit of members of the All India Allahabad Bank Officers' Association at their request, at Gandhinilaya, Bangalore.

**2.** The programme was inaugurated by Com. Ananda Rao.P the General Secretary, All India Allahabad Bank Officers' Association on 14<sup>th</sup> June 2018. He deliberated at length the need for training their members exclusively in order to serve the charged officials in their bank. He paid rich tributes to the contribution made by the NATURE in training the Defense Representatives from all banks and it is now necessary for the younger leadership to come forward and take up the work of the defense work in order to mitigate the hardship of the charged officials in the bank.

**3.** More than 40 participants coming from all parts of the country have been deputed by the organization to take the benefit of the program conducted by NATURE.

**4.** The other dignitaries on the dais included Com. S.K.Srinivas, General Secretary, SBIOA(K), Bengaluru, Com.D.Shyam Sundar Rao, Sr. faculty member and K.Nagaraja Shastry, faculty member.

**5.** Com.S.K.Srinivas, the General Secretary of SBIOA(K) and Joint General Secretary of the Federation addressing the gathering suggested that the participants should make full use of the opportunity and help the organization in extending their defense to the charged official. He also paid rich tributes to the activities of NATURE and its reputation in holding several programs for the benefit of the officers in the banking industry. He wished all the participants all the best and also a successful completion of the program.

**6.** Com. D. Shyam Sundar Rao, the former President of SBIOA(K) and the senior faculty of the NATURE advised the participants to take full advantage of the program and actively participate in the program so that the benefit of the program is fully utilized by them.

**7.** The faculty included Com.Shantharaju and Com. G.D.Nadaf, former General Secretaries of AISBOF & AIBOC, Com.G.Muthuswamy, former General Secretary of SBIOA(K), Com.B.S.Ravindra, former President and General Secretary, SBIOA(K), Com.D.Shyam Sundar Rao, former President of SBIOA(K), Com.Y.Sudarshan, Chairman of AIBOC, Com.S.K.Srinivas, General Secretary, SBIOA(K) & Joint General Secretary, AISBOF, Com.R.Balaji, President, SBIOA(CC) and Com. P.Anand Rao, General Secretary, AIABOA.

**8.** All the 40 participants participated in the Workshop with zeal, enthusiasm and commitment. 80% of them were youngsters. The Workshop was for 5 days and the Valedictory programme was held on 18.7.2018.

**9.** The chief guest were Com.Biswa Ranjan Das, President of AIABOA & Shri. Armugam, AGM, Zonal Head, Allahabad Bank, Bengaluru, and Com.Y.Sudarshan, Chairman, AIBOC. All the faculty members were on the dais with the guests.

**10.** Com. Nagaraja Shastry, compeered the programme and welcomed the guest and others.

**11.** Com. D. Shyam Sunder Rao advised the participants to accompany their seniors, as observers for one or two times for Domestic Enquiries so that they get the confidence and boost.

**12.** Com.Armugam, AGM appreciated the efforts of 'Nature' and advised the participants to help the colleagues. Com.Biswa Rajan Das, President, AIABOA, in his address praised the 'Nature' and its faculty for doing yeomen service to the members of AIBOC in general and AISBOF in particular. He advised all members to have empathy towards their colleagues and help them wherever it is needed. He also made an appeal to 'Nature' to help their Association whenever called and also requested to conduct such programmes in their other areas.

**13.** Com.Y.Sudarshan, the Chairman of AIBOC advised the members to extend their helping hand to the innocent victims of the charge sheet and render full justice in their capacity as the Defense Representatives in the organization. He also covered some of the recent developments in the banking industry with particular reference to the various challenges that the Officers organization has been facing including some of the attacks on the officers by the public at the instance of the politicians etc. He desired that the participants should take full advantage of the training program and also

the lectures by the senior faculty members and the materials provided to them to understand the various traits expected of the Defense Representatives.

**14.** Com. S.K.Srinivas, General Secretary, SBIOA(K), proposed vote of thanks.

**15.** Comrade, the NATURE is dedicated for the conduct of the various such programmes meant for the officers under the banner of AIBOC and AISBOF. This programme is yet another mile stone in the history of NATURE and we are sure that the participants will be richly benefited through the program exclusively designed for them.

**16.** Thus, the curtains were drawn for the 132<sup>nd</sup> workshop and preparations for 133<sup>rd</sup> programme set in motion.

With greetings,

A handwritten signature in black ink, written in a cursive style, slanted upwards to the right. The signature appears to read 'Y. Sudarshan'.

(Y.SUDARSHAN)  
GENERAL SECRETARY